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Each quadrant corresponds to a particular paradigm in sociology. Most reseachers stay in one paradigm. Functionalist paradigm (objective - regulation) This is the dominant paradigm for organizational study. It seeks to provide rational explanations of human affairs. It's pragmatic and deeply rooten in sociological positivism.

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Book Reviews Sociological Paradigms and Organizational Analysis. Gibson Burrell and Gareth Morgan. London: Heinemann, 1979. \$38.95, cloth; \$14.95, paper. Burrell and Morgan's Sociological Paradigms and Organizational Analysis first appeared in the United States in mid-1979. In three and a half years it has had substantial influence on organiza-

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The Functionalist Paradigm This paradigm has provided the dominant framework for the conduct of academic sociology and the study of organisations. It represents a perspective which is firmly rooted in the sociology of regulation and approaches its subject matter from an objectivist point of view.

## **Burrell Sociological Paradigms and Organisational Analysis ...**

The book reveals hidden assumptions made by the organizations' members, the beliefs of 'consultants' or researchers - and divides the presumptions into four separate categories (named 'paradigms' after Kuhn's specification). The authors brilliantly show, how the paradigms influence our perceptions and the ways we look at the organ...

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